

# Annual Report

## 2024-25

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**Society for Participatory Integrated  
Development (SPID)**





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**2024-25**

**Society for Participatory Integrated  
Development (SPID)**

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Communication & Sustainability**

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# About SPID

Society for Participatory Integrated Development (SPID) is an Indian Non-Governmental Organization dedicated to empowering marginalized communities and fostering sustainable social change. Founded in 2004 under the Indian Societies Registration Act, XXI of 1860 by committed social workers and volunteers, SPID is registered under Section 80G and 12A of the Income Tax Act, 1961. The organization is also registered under the Foreign Contribution (Regulation) Act, 2010 (FCRA) and is authorized to receive foreign contributions for its approved objectives. In addition, SPID is registered to undertake Corporate Social Responsibility (CSR) activities. SPID works to uplift marginalized individuals, regardless of caste or creed, by providing opportunities to overcome challenges and build dignified lives. Our operations span Delhi, Haryana, and Uttar Pradesh, reaching both rural and urban communities.



# A Word From Senior Leadership

**LALITHA S.A**

VICE PRESIDENT

My journey with SPID has been truly rewarding marked by challenges, learning, and moments that inspire daily. I've seen our beneficiaries' courage, our team's dedication, and the real change our programs spark. Together, we're empowering children, women, and communities to build a brighter, more inclusive future.



**MR. AWADHESH YADAV**

CHIEF EXECUTIVE OFFICER

My journey with SPID has been both inspiring and memorable, marked by a blend of challenges and accomplishments. I have experienced a range of emotions, met people from diverse backgrounds, and learned from both uplifting and difficult moments. These experiences filled with joy, adversity, honesty, and growth have significantly shaped my personal and professional development.



# Vision And Mission

## Vision

### **Empowering Potential, Building Dignity**

Inclusive communities where every individual grows with dignity, freedom, and self-reliance through participatory development.

## Mission

### **Inclusive Action. Lasting Change.**

Empowering vulnerable communities through education, health, skills, and rights-based support for self-reliant, dignified lives.

## Core Value

**Holistic Development** - We work across education, health, child rights, women's empowerment, and livelihoods to build resilient communities.

**Participation & Engagement** - Communities lead, we support. Together, we co-create solutions that fit local realities.

**Inclusivity** - Everyone deserves a voice regardless of caste, gender, religion, or background. Equity drives real development.

**Sustainability** - Long-term impact through education, skills training, and community ownership ensures lasting change.

# Our presence

## **Delhi**

- **Red Light area, Sraddhanand Marg, Central Delhi**
- **Uttam Nagar and the adjacent areas South West Delhi**
- **Nangloi, Nihal Vihar, and adjacent areas West Delhi**
- **J. J. Colony, Savda Ghewra & Kanjhawala in North West Delhi**
- **Perna Basti, Rewla Khanpur South West Delhi**
- **Shahdara District, North East and Central Delhi**

## **Uttar Pradesh**

- **District -Saharanpur, Chandauli, Varanasi, Gaziabaad, Noida**

## **Haryana**

- **District-Gurgram, Nuh(Mewat), Palwal, Panipat, Sonipat**



# Thematic Area

- 01** Child Protection and Education
- 02** SKill Development and Livelihood
- 03** Health and Nutrition
- 04** Women Empowerment
- 05** Networking and System Strenghteining



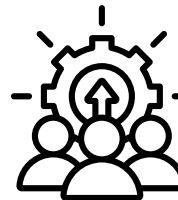
# Our Impacts



**5,000+**  
**BENEFICIARIES**  
Reached

## **Child Protection & Education**

- SPID Open Shelter
- SPID Kishori Home
- SPID After Care Support (18+)
- Anti Child Trafficking Project (Mukti South Asia, Sustained Freedom Project )
- Access to Education (Child Rights and Quality Education, Promoting community resilience, education, and livelihood support for children and youth, SPID-IMpower Project)

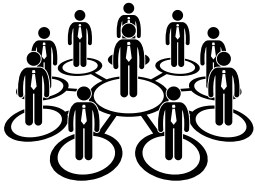


**9,900+**  
**BENEFICIARIES**  
Reached

## **Skill Development & Livelihood**

- SPID TMF SMART Skill Development Centers
- SPID ITC Mission Sunehra Kal
- SPID E-Learning Center

# Our Impacts



**10,000 +  
BENEFICIARIES  
Reached**

## **Networking & System Strengthening**

- Convener Of Neev Delhi Forces
- FORCES Network (Delhi, Haryana, Uttar Pradesh)
- APR Delhi



**19,000+  
BENEFICIARIES  
Reached**

## **Health & Nutrition**

- Nikshay Mitra (Nutrition Support)
- Nourishing Schools, Growing Futures



**1000 +  
BENEFICIARIES  
Reached**

## **Women Empowerment**

- Mahila Panchyat

# Projects Overview, Impacts

## ★ Child Protection and Education

### SPID Open Shelter

Located In Shraddhanand Marg (GB Road), Delhi, our 24/7 Open Center protects children of mothers forced into prostitution, breaking cycles of exploitation. We provide nutritious meals, education, healthcare, emotional support, and crèche services, including Balwadi/Anganwadi. The only round-the-clock Center in the area, we connect families with Government programs. Majorly SPID team facilitated with the Government authority to get pension for the women in Prostitution of the red light area and create safe spaces where children heal, learn, and build hopeful futures.



### SPID Kishori Home

A 24/7 safe shelter for girls aged 6-18, protecting them from commercial sexual exploitation., The child care institution registered under the Juvenile Justice Act 2015, we provide education, counseling, healthcare, and emotional support. Girls receive comprehensive care with successful family reunifications, school enrollment, and long-term care arrangements based on individual needs. We restore childhoods, rebuild dreams, and nurture confident young women.



# Anti-Human Trafficking

## MUKTI South Asia Project

Core partner with ECPAT Luxembourg (2023), combating cross-border child sex trafficking across India, Nepal, and Bangladesh. We prevent trafficking, strengthen rescue systems, Rehabilitate victims of trafficking and support survivors through education, vocational training, and psychosocial care in Delhi NCR.



## Sustained Freedom Project

Supported by NYAY Network, addressing child trafficking, bonded labor, and poverty in Shahdara, North East and Central Delhi. Working with communities, police, and judicial authorities, we provide medical care, trauma counseling, education, and life skills training.

Survivors enrolled in schools, connected to social protection schemes, and trained for independent livelihoods.

# Access to Education

## Child Rights and Quality Education

In Partnership with Child Rights & You (CRY) in Nuh and Gurugram, Haryana. Serving children across villages through Children's Activity Centres, special learning support, bridge courses, and emotional counseling. We focus on reducing child labor, preventing early marriage, and ensuring girls' education while working closely with communities to raise awareness about child rights and educational importance.



## Promoting community resilience, education and livelihood support for children and youth

In Partnership Help for Children in Need (HCNF), supporting children and youth in Nuh through Gram Bal Shala centers, comprehensive after-school programs, and digital literacy training. Girls gain practical skills, receive scholarships, and stay in school while fighting against gender bias and discrimination.





# Access to Education

## SPID IMpower Project

With M3M Foundation in Rewla Khanpur, Delhi. Serving children and marginalized women, Breaking Vulnerable Traditional Practice to Bring Long term Change through Early Childhood Development Centers, teenage leadership groups, community outreach programs, and health camps that improve overall well-being.



# Skill Development & Livelihood

## SMART Skill Development Centres

Partnership with Tech Mahindra Foundation, operating Two Smart Centers (Uttam Nagar and Nangloi) Delhi. Vocational training for youth with secondary education completion in Banking & Finance, Customer Relations & Sales, Computer Literacy, English, and Workplace Readiness. An end-to-end approach includes personalized support, job placement, and career growth guidance.



## Mission Sunehra Kal

Collaboration with ITC Ltd. in Saharanpur, Uttar Pradesh. Three vocational training centers offering Accounting (tally), Retail Management, Computer Basics, and entrepreneurship courses. Special focus on women, SC/ST youth, and marginalized groups with outreach, counseling, mentorship, job placement, and micro-enterprise guidance.



## Health and Nutrition NIKSHAY Mitra

Partnership with Lal Path Labs Foundation (LPLF) since 2022, supporting TB patients in Nuh, where stigma and poverty hinder recovery and the cases are rising at an alarming rate. We provide nutritional kits, follow-ups, referral services, and awareness sessions to dispel myths and reduce discrimination.





## Nourishing Schools, Growing Futures

Collaboration with the United Nations World Food Program is improving the PM Poshan scheme nutrition outcomes across Haryana. Establishing kitchen gardens in 2100+ schools, bringing fresh produce to children's plates, enhancing Mid Day Meals. Promoting Social and Behavior Change Communication (SBCC) for healthier choices, better hygiene, and long-term habits. Training cooks in food safety and nutrition while teaching garden maintenance and a balanced diet. Reducing childhood stunting and anemia through sustainable community engagement.



## Networking & System Strengthening

### NEENV Delhi FORCES

SPID serves as convener of this informal network of NGO's and individuals upholding the rights of young children in Delhi's slums and rehabilitation colonies. Through public discussions, research, policy dialogues, surveys, and community forums, we promote early childhood care and development (ECCD), strengthen Anganwadi Centres (AWCs), expand quality crèche services, and engage families and frontline workers.



# SPID's New Initiatives (2024–25)

## 1. Sustained Freedom Project – Supported by NYAY Network

This initiative combats child trafficking, bonded labor, and poverty in North-East and Central Delhi. In partnership with local communities, law enforcement agencies, and judicial authorities, the project provides medical care, trauma counseling, education, and life skills training to survivors.

Key Highlights: 5 children rescued, 5 community trainings, 6 police/DCPU trainings, 4 DLSA sessions, 3 NGO networking trainings, 3 ToTs, 2 orientation meetings; over 1,000+ people attended these trainings.

## 2. Access to Education – Child Rights and Quality Education (in Partnership with CRY)

Implemented in Nuh and Gurugram, Haryana, this program ensures children's right to education and prevents child labor and early marriage through Children's Activity Centers, bridge courses, and emotional counseling.

Impact: 310 children were reached, 84 school admissions were made, 73 girls were connected to safe transport, 102 voter cards were prepared, and a Bal Panchayat was formed in Salamba village.



# SPID's New Initiatives (2024–25)

## 3. SPID IMpower Project

This project in Rewla Khanpur, Delhi, was developed in collaboration with the M3M Foundation and supports children and marginalized women through early childhood care, digital literacy, and community engagement.

Impact: 66 families connected, 111 children received nutrition support, 120 trained in digital literacy, 12 school enrollments, 19 community meetings, 6 youth & mother groups formed.

## 4. Nourishing Schools, Growing Futures (with UN World Food Program)

A new collaboration with UNWFP aims to improve PM Poshan outcomes in Haryana. The project promotes school-based nutrition by establishing kitchen gardens, creating eco-clubs, and training cooks and teachers in food safety and balanced diets.

Highlights: 2100+ school gardens, 1,907 eco-clubs formed, 1,840 schools with water access, Seed distribution in 4 districts (Bhindi 749, Methi 780, Lauki 749, Baingan 749).





# SPID Success Stories

## Gautam Gulati – Empowering Dreams through Skill Development

Gautam Gulati, a 20-year-old from Saharanpur, comes from a modest household, with his father working as a salesman and his mother a homemaker. With a younger sibling still in school, supporting the family's expenses and educational needs was challenging. Through the SPID Skill Development Program,

Gautam enrolled in the Retail and Sales Management course, receiving skill training, career counseling, and placement support. His discipline, communication skills, and eagerness to learn earned him appreciation from trainers.



After completing the program, Gautam was placed as a Front Desk Executive at Bombay Glass House, earning ₹9,500 per month. He is the SPID-trained candidate employed at this organization, reflecting the program's growing impact. Today, Gautam contributes to his family's income, inspires his younger sibling, and has become a source of pride for his community.



# Empowering Migrant Children in Vikas Nagar Gurugram

The SPID CRY Team has been working in Vikas Nagar Gurugram Migrating Colony, supporting children from families who moved from Bihar and UP in search of livelihood. These families faced serious challenges, including:

- Lack of proper documentation is preventing school admissions.
- Educational barriers, leaving children out of school, or forcing them to work.
- Poor living conditions, with temporary or overcrowded shelters.

## SPID's Interventions:

- Document Preparation Support: Assisted families in preparing affidavits and obtaining identity documents.
- School Enrollment Support: Facilitated admission for children even without complete documentation.
- Community Engagement: Raised awareness about the importance of education and guided families through the admission process.

## Key Achievements:

- 24 children successfully admitted to school, breaking barriers to education.
- Children now attend classes regularly, gaining skills and hope for the future.
- Families are more aware of education and documentation requirements, creating a foundation for long-term change.



## Anamjoya – Transforming Responsibilities into Opportunities

Project: SPID SMART Center | Location: Uttam Nagar

Course: Customer Relationship & Sales (CRS) |

Duration: 20-09-2024 to 20-01-2025

Employer: Nando's Karnataka Restaurants |

Profile: F & B Executive

Anamjoya, the eldest of five in a nuclear family, faced financial challenges as her father was unable to work due to health issues, and her mother's earnings from NGO work were insufficient.

Through SPID's SMART Center Employability Program, Anamjoya enrolled in the CRS course, actively participating in training and skill-building activities. Her dedication and newly acquired skills helped her excel in a placement drive and interview, securing a position as an F&B Executive at Nando's Karnataka Restaurants.

Today, Anamjoya earns ₹21,915 per month and supports her family financially, contributes to household decisions, and has become more responsible and confident, demonstrating how skill development can transform lives.



## **Kajal – Rebuilding Life through Protection and Skill Development**

Location: Acharya Niketan, Delhi | Project: Mukti South Asia

Kajal, a young girl from Bihar, faced severe hardships after being trafficked and sexually exploited by a neighbor across multiple cities. Her education was interrupted, and her physical and mental well-being were severely impacted.

### **SPID's Interventions:**

- **Counseling & Emotional Support:** One-on-one and family sessions to provide reassurance and guidance.
- **Legal Awareness & Child Rights Education:** Explained her rights, the importance of education, and ways to protect herself from future risks.
- **Skill Development:** Identified Kajal's interest in sewing and embroidery, provided her with a sewing machine, and facilitated training opportunities.

### **Current Situation & Achievements:**

- Kajal is learning cutting and sewing skills with peer guidance.
- She is gaining confidence and livelihood skills to support herself in the future.
- SPID continues to support her education and vocational training, empowering her to rebuild her life with dignity and independence.

# We Are Thankful To our Supporters

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## Indian Supporters

## Foreign Supporters

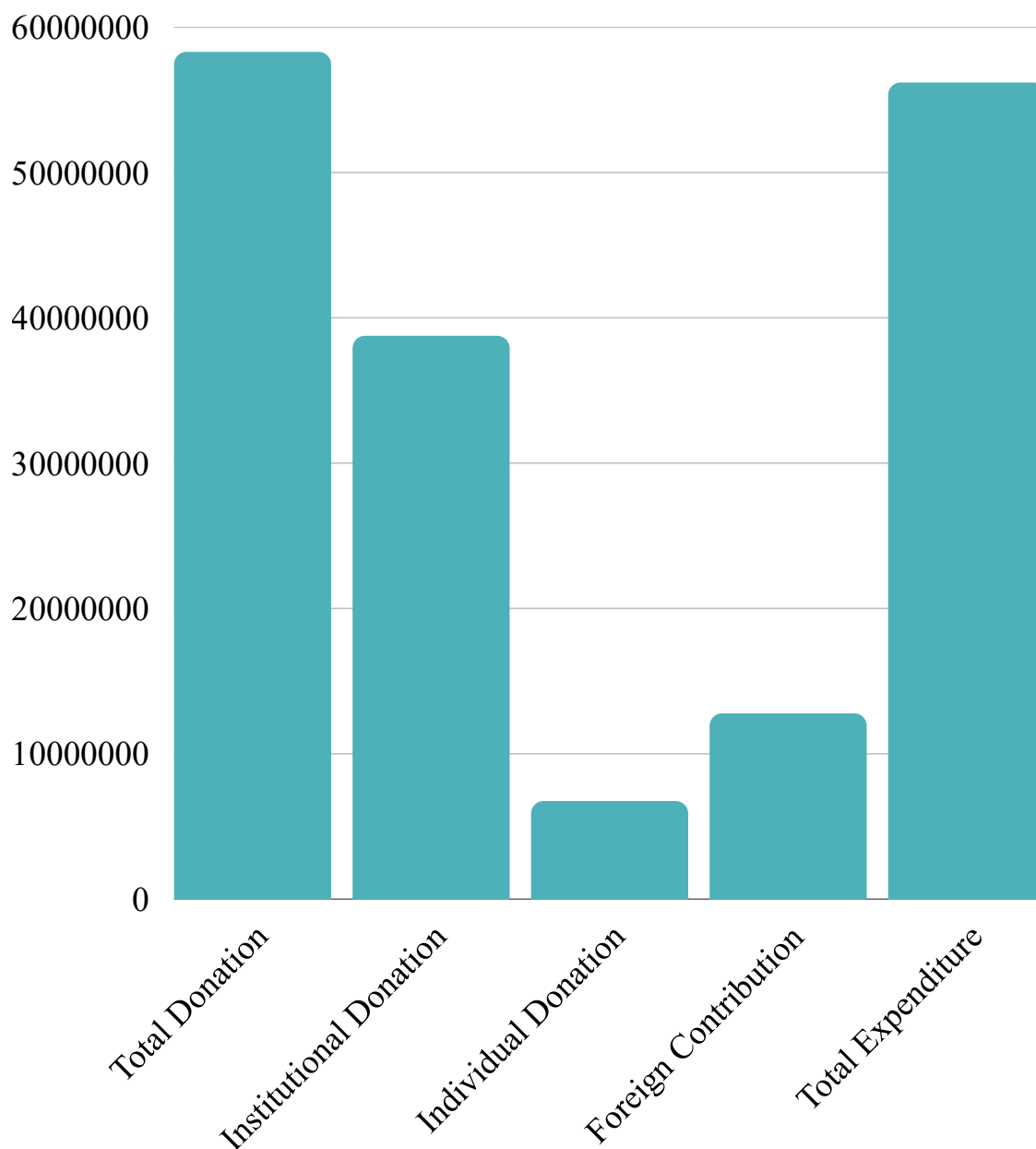
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- Delhi Commission for Women (GNCT of Delhi)
- State Child Protection Society, DWCD, Govt. NCT of Delhi
- United Nation World Food Programme
- Tech Mahindra Foundation
- The Titan Group
- The India Thermit Corporation Limited
- ITC of India Limited
- M3M Foundation
- State Bank of India
- Dr. Lal Path Lab Foundation
- Him Realty Private Limited
- Cry -child rights and you
- Mannat Charitable Trust
- Help For Children In Need Foundation
- Collective good foundation
- Smile Foundation
- Sagar Trust
- Savitri Sundar Foundation
- Advocate Gourab Banerjee
- Col. Anil Alagh and friends
- Give India
- Donatekart

- ECPAT luxembourg
- I Partner, U.K.(India)
- Go Philanthropy Foundation, USA
- TrustBridge Global Foundation
- The University of Glasgow

## SPID Financial Status at a Glance

SPID receives support through both institutional and individual donations. all monetary representations is in INR.





# SPID'S Board Members

SPID is guided by a dedicated Board of Members who provide strategic direction and governance.



**Ms. Shiromani Vijay**  
**Patron**



**Dr. Darwan Singh Pundir**  
**President**



**Lalitha S.A.**  
**Vice President**



**Ms. Hemlata Kansotia**  
**Vice President**



**Mr. Awadhesh Yadav**  
**General Secretary & CEO**



**Ms. Sangeeta Yadav**  
**Joint Secretary**



**Mr. Radhika Ghosh**  
**Treasurer**



**Ms. Savita**  
**Member**



**Ms. Binju Yadav**  
**Member**



**Dr. Thakur Ravindra Nath**  
**Member**



Let's Build Future Together

# Society for Participatory Integrated Development (SPID)



## Contact Details

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## ◆ Head Office

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**[facebook.com/spidsocietyindia](https://www.facebook.com/spidsocietyindia)**

**<https://x.com/spidsociety>**